

Sustainability and advancement of mentoring programmes in the context of structural change

A workshop for mentoring programmes and specialists in staff development in academic and research institutions, committed to gender equality.

8.– 9.10.2012, LMU Munich (Germany)

Registration & Information

www.eument-net.eu

Registration deadline is 1. August 2012. For registration with workshop contribution: 15. June 2012

Registration fee (including lunches) € 120/ members of eument-net € 90. In order to provide ideal conditions for the exchange of experience and networking, the number of participants is limited. Priority is given to participants who contribute inputs to the thematic tracks.

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eument-net

eument-net is a European network of mentoring programmes promoting women and gender equality in academia and research, initiated with support from the 6th European Framework Programme. It has developed experience in trans-national cooperation, knowledge transfer and exchange on best practice in mentoring.



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University structures are changing throughout Europe. Staff development and organizational change could possibly foster the equal participation of women in all hierarchical positions. Which contribution can mentoring programmes make here and which forms of cooperation with other protagonists have to be installed or deepened?

The eument-net workshop provides a unique opportunity for coordinators of mentoring programmes and specialists in staff development to discuss and share their experience in order to enhance their programmes' or institutions' range of services and programmes.

Workshop Method

The workshop is based on key inputs by invited speakers and contributions by participants. Thematic discussion groups will provide further opportunity to develop strategies and solutions. Contributions by participants are organised in thematic tracks:

- 01.** Human resource development through cooperation between mentoring programmes and other actors / measures in the field of promotion for young academics
- 02.** Structural change via mentoring
- 03.** Measures inside the institution to advance, sustain or develop mentoring-programmes
- 04.** Ways to ensure synergistic effects through cooperation with national and international partners

To facilitate the comparison of examples and discussion, a template is provided for participants' inputs on www.eument-net.eu. Maximal length for participants' inputs: 10'.

A professional moderator will lead the discussion and enhance the exchange among participants.

Workshop Programme

Monday, 8.10.2012*

- 09:30 Welcome Coffee & Registration
- 10:00 Introduction to the workshop
- 10:30 "Human resource management and organisation change", Prof. Dr. Ada Pellert, Berlin University for Professional Studies
- 12:00 Lunch
- 13:15 "Potentials of mentoring-programmes for structural change", Dr. Ulle Jäger, University of Basel
- 14:30 Break
- 15:00 Introduction to Workshop Sessions
- 15:15 Workshop session I
- 16:30 Workshop session II
- 17:30 Summing up

Tuesday, 9.10.2012*

- 09:15 Introduction to 2nd day
- 09:30 Workshop session III
- 10:30 Coffee
- 10:45 Workshop Session IV
- 12:00 Lunch
- 13:15 "Aufwind mit Mentoring – research results", Dr. Dagmar Höppel, LaKoG
- 14:30 Closing discussion
- 15:00 End of workshop

*Details of the programme may be subject to modification