



Scientific committee:

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Organizing committee:

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Local committee: Maria Carmela Agodi, Carlo De Luca, Adele Lauria, Vincenzo Lapicciarella, Emanuele Madonia, Giuliana Perretti, Ilenia Picardi, Maria Giovanna Porzio, Caterina Rinaldi, Mariacristina Sciannamblo, Filomena Vilardi.

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How to reach the Conference Venue

From Piazza Garibaldi Station:

Route 1: go to the Anm bus station and use the R2 line to the penultimate stop of Corso Umberto. From here continue on foot for a few meters and turn onto Via Tari.

Route 2: go to the Anm stop in Piazza Garibaldi and use line 202 to the penultimate stop of Corso Umberto. From here continue on foot for a few meters and turn onto Via Tari.

From Naples Airport (Capodichino):
Use the Alibus Line; upon arrival in Piazza Garibaldi follow the directions above.

From the Highway:
coming from the north: from the A1, continue on the Napoli Salerno ring road,
turn left into Via Galileo Ferraris, at the next intersection
turn right into Via Brin where you can park the car.

coming from the south: from the A3, continue on the Napoli Salerno ring road, turn left into Via Galileo Ferraris, at the next intersection
turn right into Via Brin where you can park the car.

use the M1 metro line towards Piscinola,
get off at the "Università" stop. Continue on foot
along Corso Umberto and turn into Via Tari



International Conference

Inequality vs Inclusiveness in changing academic governance: policies, resistances, opportunities

Organized by

eument-net
&

Department of Political Science University of Naples Federico II





Inequality vs inclusiveness in changing academic governance: policies, resistances, opportunities

In the last decades, profound transformations have been re-shaping academia and the research environment. Recent reforms in funding structures, research assessment exercises, and accountability procedures are redesigning the practices in academic work, redefining research schedules and determining relevant effects on scientific career paths. The academic practices emerging in these contexts produce new inequalities while strengthening old ones. Changing rules in recruitment and career development of researchers in some instances reduce and in others intensify the pre-existing gender gaps, having ambivalent impacts on different researchers' cohorts, on minorities, on universities of different sizes, and different regional contexts.

European policies are orienting research and innovation processes towards the development of more responsible and inclusive research practices, able to respond to the challenges of contemporary society. Gender Equality plans and mentoring programs in scientific institutions are part of these practices, fostering diversity in academia. Implemented in different national and cultural contexts, they offer a variety of models to tackle inequalities in academia, develop intergenerational exchange and encourage diversity.

This conference, organized by the University of Naples Federico II and EUMENT-NET (European network of mentoring programs in academia), aims to encourage the debate about the impact of current transformations on academic landscapes in terms of gender and diversity, and about the achievements of equality action plans and related practices among:

- academics and researchers from different research fields,
- decision-makers in academia and government bodies,
- practitioners from academic and research institutions (project managers and persons in charge of the implementation of gender equality plans/projects, mentoring programs, etc., and other HR development professionals).



Conference program

16th september 2019

8.30	Registration desk opens
9.00-10.00	Welcome Addresses & Introductory Remarks
10.00-11.00	Plenary Marieke van den Brink <i>Towards the Inclusive University</i>
11.00-11.30	<i>Coffe break</i>
11.30-13.15	Parallel sessions Session A1 - Techno-scientific governance in academia and their impact in terms of gender and diversity (I) Session B1 - Inclusivity and gender equality practices in academic and research institutions (I)
13.15-14.15	<i>Lunch</i>
14.15-16.00	Parallel sessions Session A2 - Techno-scientific governance in academia and their impact in terms of gender and diversity (II) Session B2 - Inclusivity and gender equality practices in academic and research institutions (II) Session C1 - Cultural change in academia through mentoring
16.00-17.00	Plenary Marcela Linková <i>Challenges and ways forward for gender equality policy in research in the EU</i>
17.00-19.00	Round Table <i>Inclusivity in Academia: Suggestions from Research for Effective Action Plans</i> Session C2 - Specific mentoring programs in academia: impacts and challenges Mentoring Projects: Strengths and Weaknesses Sessions
19.00-21.00	<i>Networking Dinner</i>



17th september 2019

10.00-11.00	Plenary Annalisa Murgia <i>Gender and Precarious Careers in Academia</i>
11.00-11.30	<i>Coffe break</i>
11.30-13.15	Parallel sessions Session A3 - Techno-scientific governance in academia and their impact in terms of gender and diversity (III) Session B3 - Inclusivity and gender equality practices in academic and research institutions (II) Session C3 - Good practices in mentoring – methods and practical recommendations
13.15-14.15	<i>Lunch</i>
14.15-15.15	Plenary Paola Inverardi <i>Coffe break</i>
15.15-15.45	<i>Coffe break</i>
15.45-17.30	Round Table <i>Mentoring: how to strengthen its potential</i> Session A4 - Techno-scientific governance in academia and their impact in terms of gender and diversity (IV) <i>Gender and Precarious Careers in Academia</i>

18th september 2019

9.30 - 11.00	eument-net General Assembly, an open meeting
11.00-11.30	<i>Coffe break</i>
11.30-14.30	eument-net General Assembly, a meeting for members