

universität freiburg

# Flying to new heights with kite-mentoring



Celebrating 10 years of empowering women  
International Conference of eument-net

**12.-13. October 2023 at  
IMBIT in Freiburg**

**October 12, 2023**

13:00 **Registration**

14:00 **Opening**

Prof. S. Albers – Dean Faculty of Biology  
Prof. I. Diester – Spokesperson of  
BrainLinks-BrainTools  
E. Masetkina – President of eument-net  
Dr. Rusdea – coordinator kite-mentoring

14:30 E. Rusdea: **kite-mentoring-program –  
10 years of supporting women in STEM**

14:50 **Flash-talk kite-mentoring:** moderated  
questions to mentees, alumnae, mentors

**Flash-talk University:** moderated questions  
with representatives of the University:  
Dr. R. Herzog – Equal Opportunities Officer  
Dr. W. Backhaus – Deputy Head of Equality,  
Diversity and Academic Personnel  
Development  
Prof. M. Schumacher – Equal Opportunity  
Commissioner, Faculty of Physics

15:30 *Coffee break*

16:00 Prof. T. Brage (Lund Univ, S)  
**Gender bias in academia - a threat  
to academic values**

16:40 Prof. M. v.d. Brink (Radboud Univ.  
Nijmegen, NL)  
**Mentoring in higher education –  
supporting career development and  
organizational change**

17:20 **Discussion** with invited speakers

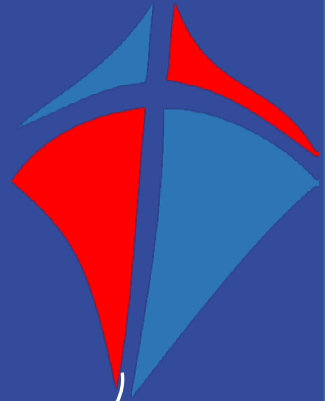
*Moderation: Colette Schrodi  
(European Science Foundation  
Strasbourg, F)*

18:00 Introduction and short presentation of the  
invited **industry partners**

18:15 **Career fair & networking** in the lounge  
with finger food & refreshments

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October 13, 2023

 **eument-net** International Conference

09:30 **How to integrate inclusive gender equality approaches into mentoring programs?**  
Input: Prof. Marieke van den Brink

10:45 *Coffee Break*

11:15 **Expert exchange:**  
Recruitment of mentors / mentor's skills  
Attitude and awareness of institutions  
External influences and driving forces

12:30 *Lunch & Get together*

13:30 **General Assembly** - with special focus  
on future development, activities and  
needs of eument-net's members

15:30 End of eument-net meeting



19:00 *Kite-mentoring and eument-net joint dinner and networking at  
"Paradies" beer-garden (Mathildenstr. 26, 79106 Freiburg)*



**Conference info**

<https://www.kite-mentoring.uni-freiburg.de/en/info>

**Conference Venue:** University Freiburg, Georges-Köhler Allee 201, IMBIT building, 79110 Freiburg



**Mentees & ALUMNAE: Networking**

16:00 **Quo vadis kite-mentoring?**

What is our vision – where should we go?  
Discussion & Strategic networking

17:00 **Be visible in Networking**

Input: Ashley Matthäus & Eleftheria Egel  
(German-American Business Community,  
GABC, Freiburg)