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### International Expert Exchange:

## „Inclusive Research Cultures Through Mentorship: a Practitioner-Researcher Dialogue”

Dusseldorf, May 26-27, 2025

**Venue:** Heinrich Heine University Dusseldorf  
University Street 1, 40225 Dusseldorf  
Student Service Center SSC, Building 21.02.

### Programme

#### Monday 26/05/2025

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| 09:30 – 10:00 | Registration, coffee, light refreshments, and orientation (30 min)  |
| 10:00 – 10:30 | Welcome from the University and the Organisers  |
|               | <b>Prof. Dr. Heidrun Dorgeloh</b> , Prorector for University Culture, Heinrich Heine University (DE)  |
|               | <b>Dr. Anja Vervoorts</b> , Central Equal Opportunities Officer, Heinrich Heine University (DE)   |
|               | <b>Dr. Anne-Sophie Godfroy</b> , associate professor at University Paris-Est-Creteil-Val-de-Marne, Chair of COST Action VOICES (F)  |
|               | <b>Dr. Ola Thomson</b> , Lecturer, Bournemouth University Business School, Co-Lead of COST Action VOICES working group on Employment, Career, Development & Mobilities (UK) |
|               | <b>Ekaterina Masetkina</b> , Chair of eument-net, Head of SelmaMeyerMentoring Program, Heinrich Heine University (DE)   |

10:30 – 11:15	<p><b>Exchange session (part I)</b></p> <p><b>Ekaterina Masetkina &amp; Annika Hof:</b> Support. Success. Staying Power: The SelmaMeyerMentoring Experience at HHU. Staff members at the Offices for Gender Equality, Central and of the Medical Faculty, Heinrich Heine University Dusseldorf (DE)</p> <p><b>Prof. Dr. Ramona Mihaila &amp; Luminita Popescu:</b> Empowering Gender Studies: The Role of Mentorship in Building Inclusive Research Cultures in South-Eastern Europe Ramona Mihaila: DCCU/State Office at the National Agency for Equal Opportunities; Luminita Popescu: Secretary of State (RO)</p>
11:15 – 11:45	<i>Coffee break</i>
11:45 – 13:00	<p><b>Christiane Rühle &amp; Claudia Miebach:</b> Mentoring programmes as catalysts for diverse research cultures – A practical report from Mentoring Hessen Project managers in Mentoring Hessen (DE)</p> <p><b>Gerolmina Di Nardo:</b> Inclusive mentoring for Early Career Researchers in a Technological University: Learnings from TU Dublin Researcher Career Development Manager at Technological University Dublin (IR)</p> <p><b>Simona Kriva &amp; Antra Gaile:</b> Bridging diverse communities: Lessons from merging mentoring programmes at CERN Alumna Coordinator at CERN (CH); Researcher at RTU IPPAT (LV)</p>
13:00 – 14:30	<i>Lunch (Catering)</i>
14:30 – 16:00	<p><b>Parallel Workshops</b></p> <p><b><u>Workshop 1</u></b> <b>Prof. Dr Liudvika Leišytė:</b> Transformative change towards gender equity at universities Deputy Director of the Center of Higher Education, TU Dortmund (DE)</p> <p><b><u>Workshop 2</u></b> <b>Dr. Nina Steinweg:</b> The power of mentoring: A Multi-Perspective Approach on quality assessment in Academia Senior Researcher, GESIS – Leibniz Institute for the Social Sciences, Center of Excellence for Women &amp; Science, CEWS (DE)</p>
16:00 – 16:30	Wrapping up
19:00	<b>Get-Together: <a href="#">L'Osteria Dusseldorf</a>, Berliner Allee 8 (self-payment)</b>

## Tuesday 27/05/2025

08:30 – 09:00	Welcome
09:00 – 10:30	<b>Exchange session (part II)</b> <b>Aline Fuss:</b> The potential of mentoring programs for doctoral candidates from non-academic families Eberhard Karls University Tuebingen (DE) <b>Dr. Phuong Glaser:</b> Designing Systems with Compassion Competence – Building a More Inclusive Academic Culture Through Mentoring Transition and Grow   Coaching and Training (DE) <b>Dr. Giulia De Bonis &amp; Angela Gargano, Maria Rosaria Masullo, Sabina Pellizzoni, Ilenia Picardi:</b> Mentoring at the National Institute for Nuclear Physics (INFN): a gendered transformative pathway National Institute for Nuclear Physics (INFN) (IT) <b>Eveline Braber:</b> Unlocking hidden pathways to career development; the power of Career Sponsoring Erasmus University Rotterdam (NE)
10:30 – 11:00	<i>Coffee break</i>
11:00 – 11:40	<b>Dr. Olliana Sula:</b> Stakeholder engagement for young women researcher empowerment in the Western Balkans Aleksander Moisiu University of Durres (AL) <b>Dr. Sona Grigoryan:</b> Mentorship Culture in Armenian Universities and Think Tanks Association of Women Scientists of Armenia (AM)
11:40 – 13:30	<b>Possibility to visit “Diversity-Day Bazar of HHU Dusseldorf”</b> <i>Lunch break on the campus</i>
13:30 – 15:00	<b>Parallel Workshops</b> <b><u>Workshop 3</u></b> <b>Dr. Alice Matimba:</b> Flipping the Script: Reverse Mentoring for Inclusive Research Cultures Head of Training and Global Capacity, Wellcome Connecting Science (UK) <b><u>Workshop 4</u></b> <b>Dr. Manuela Picariello:</b> Organic Mentorship to Promote Inclusive Cultures Senior Lecturer, Bournemouth University Business School (UK)
15:00 – 15:15	Wrap-up of the conference

**18:00 – 21:00**

**Gala Evening of the Conference & Annual Reception of Dusseldorf  
SelmaMeyerMentoring**

**Prof. Dr. Anja Steinbeck**, President of Heinrich Heine University

**Dr. Anja Vervoorts**, Central Equal Opportunities Officer, HHU

Certificate ceremony for conference participants and mentees

**Jennifer Krempfer** Words of Gratitude from Mentees

Networking opportunities

Finger Food Buffet

Live Music

Venue: Bürgerhaus Bilk, [Bachstraße 145, 40217 Düsseldorf](#)



More details: <https://www.eument-net.eu/inclusive-research-cultures-through-mentorship-a-practitioner-researcher-dialogue/>

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